

GLOBAL
FAMILY
BUSINESS
SUMMIT

MAY 26-29, 2026

IPAG Business School

NICE, FRANCE

(IN)STABILITY AT THE FRONTIERS

Family Business in an Age
of Shifting Grounds

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Foreword.

2026 SPGC–FERC GLOBAL FAMILY BUSINESS SUMMIT

Dear Colleagues, Scholars, Family Business Owners and Friends,

It is my great pleasure to welcome you to the **2026 SPGC–FERC Global Family Business Summit** in Nice, France. This year marks a defining moment for our field. For the first time, the **STEP Project Global Consortium (SPGC)** and the **Family Enterprise Research Conference (FERC)** come together to create a shared global platform—bringing our communities into a single, vibrant space for dialogue, collaboration, and discovery. This milestone reflects not only the growth of our field, but also our collective ambition to shape its future.



Prof. Andrea Calabrò
SDA Bocconi School of
Management, Italy

We gather at a time when family businesses operate in an increasingly complex and uncertain environment. Rapid technological change, shifting societal expectations, and global instability are redefining the rules of the game. Against this backdrop, the Summit theme - **(In)Stability at the Frontiers: Family Business in an Age of Shifting Ground** - invites us to rethink foundational assumptions and explore new directions for research and practice. Over the coming days, nearly 250 participants from around the world will engage in rich discussions, present cutting-edge research and practice, and contribute to advancing knowledge that matters - not only for academia, but for families, firms, and societies. From doctoral scholars to senior thought leaders, this Summit reflects the diversity, depth, and dynamism of our global community.

I would like to express my sincere gratitude to our affiliates, partners, sponsors, and host institution, **IPAG Business School**, for their invaluable support in making this event possible. My thanks also go to the organizing and scientific committees for their dedication and commitment to excellence.

Above all, this Summit is about community. It is about reconnecting, exchanging ideas, challenging perspectives, and building the relationships that will shape the next generation of family business research and practice.

I wish you an inspiring and intellectually stimulating Summit, and I look forward to the rich conversations ahead in the unique setting of the French Riviera.

Warm regards,

Prof. Andrea Calabrò
Global Academic Director
STEP Project Global Consortium (SPGC)

Summit Overview.

ONE GLOBAL FAMILY BUSINESS SUMMIT – 2 COMMUNITIES

The **2026 SPGC-FERC Global Family Business Summit** represents a unique collaboration between two premier global family business research communities. For the first time, participants will benefit from the combined strengths of both organizations in one event, enjoying the advantages of attending two major conferences in a single gathering. They will engage with diverse perspectives, access groundbreaking research, and expand their international networks. This summit offers a rare opportunity to experience the richness of two influential academic communities united in one global event dedicated to the advancement of family business.

This edition is also strongly supported by **IPAG Business School**, notably through its Department for Research, Dissemination & Impact and the IPAG Chair “Sustainable Entrepreneurship & Family Business,” further reinforcing the academic depth and impact of the Summit.

DESCRIPTION

The **2026 SPGC Global Family Business Summit, held in partnership with FERC**, invites family business scholars, owners, next-generation members, and advisors to engage in a bold, timely, and transformative conversation around the theme: (In)Stability at the Frontiers. Across the globe, family enterprises are navigating a world in flux. Climate crises, geopolitical conflict, technological upheaval, economic fragmentation, and deepening social divides are not abstract forces, they are daily realities. In this environment, family businesses are being asked to reconcile contradictions: continuity and chaos, long-term vision and short-term survival, unity and fragmentation. This Summit interrogates a core paradox of our time: family firms are expected to act as anchors of stability in a world defined by permanent instability. Yet they operate at the frontiers of transformation, where the boundaries between economy and ecology, ownership and influence, past and future, human and machines are rapidly dissolving. From war zones to boardrooms, from climate emergencies to AI disruption, family firms confront not just market shifts but fundamental redefinitions of power, legitimacy, and meaning.

This Summit challenges participants to explore critical questions:

- What does it mean to hold power responsibly when institutions are distrusted?
- How do family businesses maintain continuity in the face of chaos?
- Is stability still possible, or even desirable?
- What new models are required for leading family enterprises in fractured societies?
- How can families redefine their role as economic actors, social influencers, and long-term stewards of value?

We are not merely observing instability, we are living inside it. This is an invitation to view family business not as a fixed category, but as a powerful lens through which to examine complexity, contradiction, and creative tension. Rather than offering quick fixes, this Summit embraces the ethical, emotional, and political dimensions of family enterprise. It seeks to provoke, to cross-contaminate, and to rethink. This is not a conversation about legacy, it is a conversation about tension. And how that tension, when faced directly, can become a catalyst for insight, transformation, and new forms of leadership.

Conference Chairs.



Prof. Maria Giuseppina Bruna
IPAG Business School, France



Prof. Evelyn Micelotta
University of Vermont, USA



Prof. Andrea Calabrò
SDA Bocconi School of Management, Italy



Prof. James Davis
Utah State University, USA

Organizing Committee.



Arpita Vyas
SPGC



Giang Nguyen
IPAG Business School



Stefania Masè
IPAG Business School



Cinzia Colapinto
IPAG Business School



Eric Clinton
Dublin City University



Ana C. Gonzalez
G. Valley State University



Elisa Conti
IPAG Business School

Host Institution.

IPAG BUSINESS SCHOOL



The IPAG Business School has cultivated its independence for more than half a century. Through a dozen programmes geared towards the professions of tomorrow, it trains responsible, open-minded, and committed managers. The IPAG courses are available through entrance examination or based on student files and range from BTS (2-year degree) to DBA (8-year degree), including Bachelor (3-year degree), MBA (5-year degree) and the Grande École Programme (5-year Master's Degree and EFMD accredited). Professionals can also follow various short or diploma courses from IPAG Executive Education.

Present in Paris, Nice on the French Riviera, Thionville-Luxembourg and with a campus in Abidjan, IPAG now relies on an international network of more than 140 partner universities in which students can complete a semester of studies during their schooling. Each year on its various campuses, the school welcomes more than 1,000 foreign students attracted by French business schools and IPAG' programmes. Also, with a leading research laboratory, IPAG appears in the most renowned rankings (Shanghai, RePEc)



Special Acknowledgements

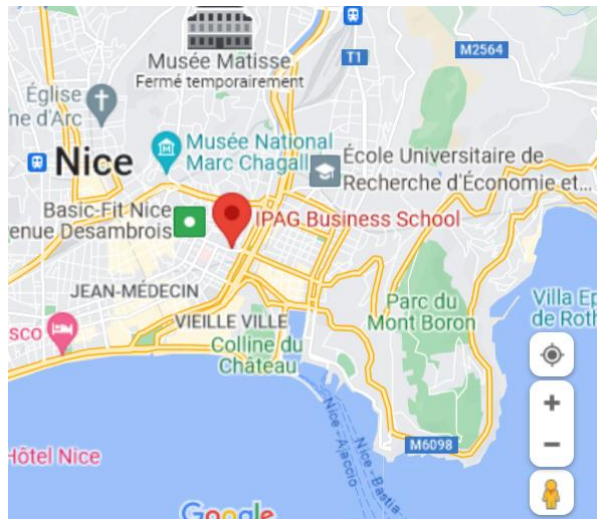
The organizers gratefully acknowledge the valuable support and commitment of:

- **Dr. Olivier Maillard** (Dean & Managing Director)
- **Mrs. Lydie Genin** (Nice Campus Director)
- **Mrs. Mariya Dimova** and **Mr. Eric Forman** (Nice Campus Team)
- The **Department for Research, Dissemination & Impact**



Address

[IPAG Business School, 4 Boulevard Carabacel, 06000, Nice, France](#)



Access

- By tram: Line T1, station Garibaldi
- By bus:
 - Ligne d'Azur 17, station Défly
 - Ligne d'Azur 15, station Carabacel
- By taxi:
 - Taxi Riviera: (+33) 04 93 13 78 78
 - Taxi G7: (+33) 08 99 86 51 27



For any **urgent matters** during the conference, you may contact the on-site staff at +39 347 0160392.

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Company Visits.



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Maison de Parfums fondée en 1747

FLORIAN
CONFISEUR DEPUIS 1921

Keynote Speech.

“Operating Under Uncertainty: What Family Firms Can Learn from the Cognitive Sciences”

Time: Thursday, May 28, 09:00AM–10:15AM

Room: New York (Ground Floor)

Professor Thomas Zellweger’s Keynote opens the Summit with a formal welcome and introduction to the program, followed by the keynote address. The keynote by prof. Zellweger will set the tone for the event by presenting key insights and perspectives on the main theme, offering a forward-looking vision to guide the discussions throughout the conference.

Professor Thomas Zellweger is a Full Professor at the University of St. Gallen, where he holds the Chair of Family Business. His research focuses on family firms, entrepreneurship, and strategic management, and has been widely published in leading academic journals. He is a globally recognized scholar in the field of family business studies and has received numerous awards for his contributions to research and teaching. He is also actively involved in executive education and advisory activities with family-owned firms.



Prof. Thomas Zellweger
University of St. Gallen, Switzerland

This session opens the Summit with a formal welcome and introduction to the program, followed by the keynote address. The keynote by prof. Zellweger will set the tone for the event by presenting key insights and perspectives on the main theme, offering a forward-looking vision to guide the discussions throughout the conference.

Keynote Panel.

“Family Business 2040: Reimagining Research, Redefining Practice”

Time: Friday, May 29, 11:00AM–12:00PM

Room: New York (Ground Floor)

Distinguished Guests



Tom McGinness
JTC Private Office, UK



Prof. Evelyn Micelotta
University of Vermont, USA



Elisabetta Rinaldi
*3rd Generation,
Rinaldi Group, Italy*



Andrea Calabrò
*SDA Bocconi School of
Management, Italy*

Moderator

This **keynote panel** explores how family business research and practice must evolve to remain relevant in a rapidly changing world. Bringing together leading scholars, family owners and practitioners, the session will examine emerging trends (from next-generation leadership to AI and sustainability) and challenge existing assumptions about the field. The goal is to inspire new research directions and innovative practices for the future of family business.

Best Paper Awards.

Best Paper Awards

- Best Competitive Paper – SPGC (1,000€)



- Best Developmental Paper
– Grand Valley State University (1,000€)



- Best Poster FERC – University of Mississippi (\$500)



- Best Practitioner Contribution – WIFU-Stiftung (1,000€)



- Next Generation Scholar Award – EQUA-Stiftung (500€)



- Best Paper on Forecasting & Responsibility
– IPAG Chair Towards an Inclusive Company (1000€)



Contribution Award:

- Lifetime Impact Award
(Grossman School of Business at University of Vermont)



Summit Tracks.

1. (In)Stability, Risk & Resilience in Family Firms

Resilience, Risk Governance, Uncertainty, Continuity, Multi-Generational Dynamics.

Maria Giuseppina BRUNA – IPAG Business School, France

Andrea CALABRÒ – SDA Bocconi School of Management, Italy

Cinzia COLAPINTO – IPAG Business School & Venice School of Management, Italy

Jim DAVIS – Utah State University, USA

Evelyn MICELOTTA – University of Vermont, USA

2. Entrepreneurship, Renewal & the Next Frontier

Entrepreneurship, Renewal, Transgenerational Entrepreneurship, Venture Creation, Next Gen

Eric CLINTON – Dublin City University, Dublin, Ireland

Alexandra DAWSON – John Molson School of Business, Concordia University, Canada

Clay DIBRELL – University of Mississippi, USA

William B. GARTNER – Babson College, USA

Anne K. HEIDER – Witten Institute for Family Business, Germany

Petra MOOG – ZHAW School of Management and Law, Switzerland

Christina THEODORAKI – IAE Aix-Marseille Graduate School of Management, France

3. Ownership, Governance & Wealth in Motion

Ownership, Governance, Board of Directors, Family Office, Wealth Management, Transition.

Carl ÅBERG – University of South-Eastern Norway, Norway

Cristina BETTINELLI – University of Bergamo, Italy

Domenico CAMBREA – University of Modena and Reggio Emilia, Italy

Luis GOMEZ-MEJIA – Arizona State University, USA

Alessandro MINICHILLI – SDA Bocconi School of Management, Italy

Pedro VAZQUEZ – IAE Business School, Argentina

4. Succession, Identity & Intergenerational Power

Succession, Identity Dynamics, Generational Transition, Leadership, Family Relationships.

Allan DISCUA CRUZ – Lancaster University Management School, UK

Ana GONZALEZ – Grand Valley State University, USA

Hans LUNDBERG – Tecnológico de Monterrey, Mexico

Stefania MASÈ – IPAG Business School, France

Fabio QUARATO – Bocconi University, Italy

Miruna RADU-LEFEBVRE – Audencia, France

Fabian BERNHARD – EDHEC Business School, France

5. Innovation, Technology, AI & the New Business Model

Innovation, AI, Digital Transformation, Technology Adoption, Business Models.

Thomas CLAUß – Witten/Herdecke University, Germany
Giovanni Battista DAGNINO – LUMSA, Italy
Elias HADJIELIAS – Cyprus University of Technology, Cyprus
Marcel HÜLSBECK – Munich University of Applied Sciences, Germany
Nadine KAMMERLANDER – WHU - Otto Beisheim School of Management, Germany
Michele PINELLI – Venice School of Management, Italy
Erik VELDHUIZEN – Windesheim University of Applied Sciences, The Netherlands

6. **International Business & Family Enterprises in A Changing World**

Internationalization, Global Strategy, Uncertainty, Institutional Context, Global Value Chains.

Francesco DEBELLIS – University of Vienna, Austria
Stefano ELIA – Politecnico di Milano, Italy
Liena KANO – University of Calgary, Canada
Antonio MAJOCCHI – Università Luiss Guido Carli, Italy
Claudia PONGELLI – Link Campus University, Italy
Alfredo VALENTINO – ESCE International Business School, France
DIDIER CHABANET – IDRAC Business School, France

7. **Sustainability, Purpose & Social Transformation**

Sustainability, Purpose, ESG, Social Impact, Regenerative Practices.

Jan-Philipp AHRENS – University of Mannheim, Germany
Angelo BISIGNANO – IÉSEG School of Management, France
Maria Giuseppina BRUNA – IPAG Business School, France
Christopher GRAVES – The University of Adelaide, Australia
Marcela RAMIREZ-PASILLAS – Tecnológico de Monterrey, Mexico
Fernando MUÑOZ BULLÓN – Universidad Carlos III de Madrid, Spain
Wilson NG – IDRAC Business School, France

8. **Teaching Family Business: Pedagogy, Cases and Practice**

Experiential Learning, Co-creation, Pedagogical Innovation, Impact, Ethical Challenges

Nunzia AULETTA – IESA, Venezuela
Mira BLOEMEN-BEKX – Hanze University of Applied Sciences, Netherlands
Jeremy CHENG – CUHK Business School, Hong Kong, China
Elisa CONTI – IPAG Business School, France
Tulsi JAYAKUMAR – SPJIMR, India
Virginia LASIO – ESPAE – Escuela de Negocios, Ecuador
Francesco BARBERA – Toronto Metropolitan University, Canada

9. **Diversity and Gender Equality in Family Firm**

Gender Equality; Diversity; Intersectionality; Governance; Inclusion; Succession; Competitive Advantage; Growth.

David B. AUDRETSCH – Indiana University, USA
Wojciech CZAKON – Jagiellonian University in Krakow, Poland
Giorgia Maria D'ALLURA – Università degli Studi di Catania, Italy
Julia de GROOTE – Bergische Universität Wuppertal, Germany
Morten HUSE – BI Norwegian Business School, Norway
Maria José SÁNCHEZ BUENO – Universidad Carlos III de Madrid, Spain
Mariateresa TORCHIA – International University of Monaco, Principato di Monaco

10. **Corporate Finance, Accounting & ESG Investment in Family Firms**

Corporate Finance, ESG Investment, ESG Risks, Sustainability Reporting, Green Finance

Carmen GALLUCCI – University of Salerno, Italy

Ahmed-Imran HUNJRA – IPAG Business School, France

Karim KEFI – IDRAC Business School, France

Oumaima QUIDDI – ESCA – Ecole de Management, Morocco

Rosalia SANTULLI – University of Genova, Italy

Nirosha Hewa WELLALAGE – School of Business, Adelaide University, Australia

11. **Open Track**

For high-quality papers, work-in-progress and posters that do not fall into the above categories but speak to the broader summit theme.

12. **Heritage, Branding, and Consumer Responses in Family Business**

Heritage Branding, Family Values, Authenticity, Storytelling, Brand Identity, Consumer Interpretation, Family Narratives, Legacy, Cultural Meaning.

Anastasia STATHOPOULOU – SKEMA Business School, France

Angelo RIVIEZZO – University of Sannio, Italy

Carlotta BENEDETTI – Venice School of Management, Italy

Isabel BOTERO – University of Louisville, USA

Luigi PIPER – University of Salento, Italy

Maria Rosaria NAPOLITANO – Uni Parthenope, Italy

Reinhard PRÜGL – WU Vienna, Austria

Stefania MASÈ – IPAG Business School, France

Vita KADILE – Leeds University Business School, UK

French Track: Dynamiques Contemporaines des Entreprises Familiales : Enjeux, Transformations et Perspectives

Entreprises Familiales, Gouvernance, Succession, Innovation, Internationalisation, Performance.

Céline BARREDY – Paris Nanterre University, France

Sami BASLY – University of the Antilles, France

Didier CHABAUD – IAE Paris, Sorbonne Business School, France

Issam MEJRI – KEDGE Business School, France

Mohamed OUIAKOUB – BI Norwegian Business School, Norway

Franck BARÈS – HEC Montréal, Canada

Cyrine BEN HFAIEDH – IESEG Business School, France

Abderrahman JAHMANE – IPAG Business School, France

Marion POLGE – Université de Montpellier/MOMA, France

Jean-Paul TCHANKAM – KEDGE Business School, France

Doctoral & Early Career Consortium.

Time: Tuesday, May 26

Room: Stockholm (4th Floor)

Chairs

Eric Clinton, Dublin City University, Ireland

Elias Hadjielias, Cyprus University of Technology, Cyprus

Cinzia Colapinto, IPAG Business School, France

Welcome & Overview Maria Giuseppina Bruna , IPAG Business School, France Andrea Calabrò , SDA Bocconi School of Management, Italy	09:00-09:15
'Fireside Chat' (Room: Stockholm) Rooted in Research, Reaching for the Future: Evolution in the Family Business Landscape. <ul style="list-style-type: none"> • Nadine Kammerlander, WHU, Germany • Jim Davis, University of Utah, USA • MC: Clay Dibrell 	09:15-10:00
Mentorship Session 1 (Rooms: Amsterdam, Berlin, Copenhagen, Dublin, London, Stockholm and Warszawa) <ul style="list-style-type: none"> • Mariateresa Torchia, University of Monaco, Monaco • Clay Dibrell, University of Mississippi, USA • Elias Hadjielias, Cyprus University of Technology, Cyprus • Thomas Clauss, Universität Witten/Herdecke, Germany • Liena Kano, University of Calgary, Canada • Alex Dawson, Concordia University, Canada • Morten Huse, BI Norwegian Business School, Norway • Andrea Calabrò, Bocconi University, Italy • Nadine Kammerlander, WHU, Germany • Mohamed Karim Kefi, IDRAC Business School, France • Frank Barbara, Toronto Metropolitan University, Canada • Sougata Ray, Indian School of Business, India • Mohamed Ouiakoub, Université de Lorraine, France • Jan-Philipp Ahrens, Universität Mannheim, Germany • Cinzia Colapinto, IPAG Business School, France and VSM, Italy 	10:00 - 11:00
Interactive Coffee Break & Group Photo (Room: Oslo)	11:00 - 11:30
Mentorship Session 2 (Room: Stockholm)	11:30 - 12:30
Masterclass 1 - Donald Neubaum (Room: Stockholm) Topic: Insights from the Coal Face of Family Business Review	12:30 - 13:30
Lunch	13:30 - 14:30
Masterclass 2 - Alfredo Valentino (Room: Stockholm) Topic: Quantitative methods and utilizing the SPGC data	14:30 - 15:30
Masterclass 3 - Allan Discua-Cruz (Room: Stockholm) Topic: The power of stories and the importance of narratives in qualitative research	15:30 - 16:30
Reflections & Takeaways (Room: Stockholm)	16:30 - 17:00

Mentors



Mariateresa Torchia
International
University of Monaco,
Monaco



Clay Dibrell
The University of
Mississippi, Canada



Elias Hadjielias
Cyprus University of
Technology, Cyprus



Thomas Clauss
Universität
Witten/Herdecke, Germany



Liena Kano
Haskayne School of
Business, Canada



Alexandra Dawson
Concordia University,
Canada



Morten Huse
BI Norwegian Business
School, Norway



Andrea Calabrò
SDA Bocconi School of
Management, Italy



**Nadine
Kammerlander**
WHU, Germany



Mohamed Karim Kefi
IDRAC Business
School, France



Francesco Barbera
Toronto Metropolitan
University, Canada



Sougata Ray
Indian School of
Business, India



Mohamed Ouiakoub
Université de
Lorraine, France



Jan-Philipp Ahrens
Universität Mannheim,
Germany



Cinzia Colapinto
IPAG Business School,
France & VSM, Italy

Speakers



Nadine Kammerlander
WHU, Germany



Jim Davis
Utah State University,
USA



Donald Neubaum
Florida Atlantic
University, USA



Alfredo Valentino
ESCE International
Business School,
France



Allan Discua-Cruz
Lancaster University
Management School,
UK

Practice Panel Discussion 1.

“Navigating Challenges in Family Business in Times of Multi-Transition. A Grounded and Transdisciplinary Perspective”

Special Round Table under the Aegis of the IPAG Chair “Towards an Inclusive Company”

Time: Thursday, May 28, 12:00PM–1:00PM

Room: New York (Ground Floor)

Distinguished Guests



Mrs. Florence Jeantet

*Member of the Board, SIGCombibloc,
Past Chief Sustainability Officer, DANONE, France*



Dr. Daniele Zappala

*Avvenire & RadioninBlu journalist,
Researcher in Political Geography, France & Italy*



Prof. Maria Giuseppina Bruna

IPAG Business School, France



Mr. Antonin Molle

*Co-Founder and VP of Products, Open Age Initiative;
Chairman of the Board, Bright Cyde
- Mulliez Family Association's ecosystem, France*



Mrs. Delphine Brudoux

*Marketing Director, MALONGO,
France*

Moderator

This **practice panel** brings together family business leaders, academic experts (from business and geopolitics), and journalists to explore how family enterprises navigate today's interconnected transitions – geopolitical, economic, technological, environmental, social and generational.

Grounded in real-world experiences and informed by transdisciplinary perspectives, the discussion will examine the tensions between continuity and transformation, tradition and innovation, resilience and uncertainty. A specific focus will be devoted to the food and nutrition sectors, combining a large groups and SME's perspective as well as addressing the interconnection between poly-transitions and emergent geopolitical issues, mainly the culinary diplomacy and soft power.

Practice Panel Discussion 2.

“Family Enterprise in Motion: Heritage, Talent Management, and Succession”

Time: Thursday, May 28, 12:00PM–1:00PM

Room: London (3rd Floor)

Distinguished Guests



Delphine Roux
Marketing Manager,
Parfums Galimard, France



Marc Raiola
General Director,
Interima, France

Moderator



Cinzia Colapinto
IPAG Business School

This **practice panel** brings together family-owned businesses from the perfume industry and the interim HR sector to explore how legacy companies adapt to evolving markets. From preserving artisanal heritage and brand identity in fragrance to delivering agile workforce solutions in HR services, speakers will share insights on governance, succession, and innovation.

The discussion will highlight how family values shape strategic decisions, talent management, and international expansion. By comparing two distinct yet people-centered sectors, the session will uncover common challenges and opportunities, offering practical lessons on resilience, leadership continuity, and sustainable growth in family enterprises today.

Practice Panel Discussion 3.

“Digitalizing Trust, Preserving Legacy: Family Business Governance Across Generations and Contexts”

Time: Thursday, May 28, 12:00PM–1:00PM

Room: Stockholm (4th Floor)

Distinguished Guests



Enrico Viora
Trusted Family



Basma Khoja
*King Abdulaziz University,
Saudi Arabia*



Jean Fabre
*5th Generation Fragonard
Parfumeur, France*



Prof. Carlo Salvato
Bocconi University, Italy

Moderator

Family businesses today must balance the preservation of legacy with the need to adapt to a rapidly evolving and digital environment. This **practice panel** brings together perspectives from a leading digital governance platform, a century-old family firm, and academic insights from the Middle East to explore how trust, technology, and cultural context shape family governance.

The discussion will highlight how digital tools are transforming family communication and decision-making, while long-established firms continue to safeguard identity and continuity across generations. It will also shed light on how regional dynamics influence governance practices and succession approaches.

Practice Panel Discussion 4.

“Why Empowering the Right Successor Matters more than Treating Everyone the same: The For Talents Lesson”

Time: Thursday, May 28, 12:00PM–1:00PM

Room: Oslo (4th Floor)



FOR TALENTS
FONDS
DE DOTATION

Distinguished Guest



Matthieu Leclercq
Founder - For Talents, France

Moderator



Dr. William Gartner
Babson College, United States

The **practice panel** will explore one of the most sensitive challenges in family business succession: should transmission be equal or equitable?

Building on the “For Talents lesson,” the discussion will examine how empowering the right successor may strengthen legitimacy, leadership continuity, and long-term performance across generations.

The session will combine practical insights from family business experience with academic moderation and discussion around succession, governance, and next-generation leadership.

Practice Panel Discussion 5.

“Between Tradition & Innovation: Wellbeing as a Driver”

Time: Friday, May 29, 12:00PM–1:00PM

Room: New York (Ground Floor)

Distinguished Guests



Matteo D'Arienzo
3rd Generation Rinaldi Group
SB Spa, Italy



Ilaria D'Arienzo
3rd Generation Rinaldi Group
SB Spa, Italy



Gianmaria Costantino
2nd Generation The Italian
Sea Group, Italy

Moderator



Prof. Sabine Rau
Family Enterprise Legacy
Institute, University of Ottawa,
Canada

The **practice panel** explores how wellbeing is understood and shaped by the next generation in family businesses, balancing tradition with innovation. It examines how values and know-how are passed on and reinterpreted, influencing culture, governance, and future growth, as well as how wellbeing is experienced internally and delivered to clients and stakeholders.

Discover SPGC.

“Discover the STEP Project Global Consortium (SPGC)”

Time: Friday, May 29, 12:00PM–1:00PM

Room: Stockholm (4th Floor)

Chaired by



Prof. Andrea Calabrò
*SDA Bocconi School of
Management*



Ms. Arpita Vyas
*STEP Project Global
Consortium*



Ana C. Gonzalez
G. Valley State University

Curious to learn more about the global network behind the Summit? Join this interactive session to discover the mission, activities, and international community of the STEP Project Global Consortium (SPGC).

Meet SPGC affiliates from around the world, explore opportunities for collaboration, research, education, and engagement, and learn how institutions and scholars can become part of this growing global platform dedicated to advancing family business knowledge and impact.

Whether you are an academic, practitioner, doctoral student, or institutional representative, this session offers a unique opportunity to connect, exchange ideas, and become part of the SPGC community.

Paper Development Workshop.

“Family Business 4.0: Reimagining Family Businesses in the Age of Artificial Intelligence”

Time: Friday, May 29, 4:30PM–6:00PM

Room: Copenhagen (3rd Floor)



PDW Chairs / SI Co-Editors



Elias Hadjielias
Cyprus University of
Technology, Cyprus



Andrea Calabrò
SDA Bocconi School of
Management, Italy



Mohammad Ouiakoub
University of Lorraine, France



Christina Theodoraki
Aix-Marseille University,
France

This **Paper Development Workshop (PDW)** is organized in connection with the Special Issue of Technological Forecasting and Social Change on “*Family Business 4.0: Reimagining Family Businesses in the Age of Artificial Intelligence*”. It supports authors who have submitted proposals to the workshop by offering targeted guidance to refine their manuscripts for the Special Issue and align them with its thematic focus and quality standards.

Participants will:

- Gain expert feedback from the guest editorial team.
- Strengthen their manuscripts for Special Issue submission.
- Align their work with the issue’s thematic priorities and quality expectations.

The Special Issue invites scholarly contributions that explore the drivers and mechanisms of artificial intelligence (AI) adoption, its applications and consequences, future-of-work implications, and other AI-related phenomena within family businesses. The selected contributions will form a comprehensive collection that maps the current state of knowledge on AI in family business, generates novel empirical insights and theoretical advancements, and outlines future research directions. For more information on the Special Issue, please visit:

<https://www.sciencedirect.com/special-issue/331426/family-business-40-reimagining-family-businesses-in-the-age-of-artificial-intelligence>

The PDW is open to registered participants of the 2026 SPGC–FERC Global Family Business Summit.

Opening Beach Reception.

MAY 27TH, 2026 AT 7.00PM - LE GALET, NICE



Join us for a relaxed **opening beach reception on the French Riviera**. Set right by the sea, this is a moment to meet, reconnect, and ease into the Summit in a beautiful and informal setting.

In the heart of the iconic **Promenade des Anglais**, you will experience the authentic atmosphere of the Riviera at its finest. A unique setting where the energy of Nice meets the elegance of the **Mediterranean coast**.

As the sun sets over Nice, you will enjoy a curated selection of food and drinks, accompanied by music and a warm, welcoming atmosphere designed to bring people together from the very start.

A **surprise/experience** will add a special touch to the evening. Guess what?

A simple and memorable way to begin the Summit journey.

Dress Code: Riviera Chic

Touch: Light and elegant coastal attire is recommended

Suggestions:

- Colors: Light blue, white, beige
- Fabrics: Linen and breathable materials
- Accessories: Panama or straw hats encouraged

Note: Smart, relaxed summer elegance is recommended.

Address: 3 Promenade des Anglais – 06000 Nice

Gala Dinner.

MAY 28TH, 2026 FROM 8.00PM – CASINO-RUHL, NICE



To evoke the spirit of **Les Années Folles (the Roaring Twenties)**, we have planned an evening inspired by the atmosphere of 1920s Nice, a period of extraordinary cultural and social effervescence marked by freedom, creativity, and a renewed desire for enjoyment.

With its parties, music, and vibrant social life, the city became a meeting point for an international clientele in search of leisure and elegance.

The gala dinner will take place at the Casino Ruhl, a symbolic venue that echoes this unique atmosphere. The casino retains the name of the historic Hôtel Ruhl, renowned for its spectacular parties and refined style, now gone but still alive in the city's memory.

It will be an opportunity to rediscover, if only for one evening, that distinctive energy of lights, music, and conviviality that made the **French Riviera an icon of Les Années Folles.**

Dress Code: Elegant/Cocktail attire. Inspired by the Années Folles in Nice.

Touch: Add a subtle 1920s-inspired detail

Suggestions:

- Women: pearls, headband, feather detail, vintage-style clutch
- Men: bow tie, suspenders, pocket square, classic hat (optional)
- Colors: black, gold, champagne, ivory, emerald, midnight blue

Note: No costume required; aim for a refined and festive look.

Address: 1 Promenade des Anglais – 06000 Nice

Presentation Guidelines.

To support a stimulating and collaborative Summit experience, we have designed three distinct presentation formats aimed at fostering dynamic exchanges and high-quality discussions across sessions.

We warmly invite all participants to review their roles and timing carefully, so as to facilitate smooth coordination and engaging interactions throughout the Summit.

The following section outlines the structure and organization of each type of session:

Competitive Paper Sessions

- Duration: 90 minutes (or 75 minutes), as indicated in the program
- Maximum of 3 papers per session
- Each presentation lasts max 15 minutes, followed by 5 minutes of feedback from the discussant and a 10-minute group discussion led by the session chair (in case of 75 minutes session the group discussion will last max 5 minutes)
- Discussants assigned on a rotating basis across papers.
- In 75-minute sessions, each paper is allocated 25 minutes in total.
- Please use the PPT format you are provided with by the organizing committee.

Developmental Paper Sessions

- Duration: 90 minutes (or 75 minutes), as indicated in the program
- Maximum of 4 proposals per session
- Each presentation should last max 10 minutes (5 slides maximum), followed by 5 minutes of feedback from the discussant.
- Discussants assigned on a rotating basis across papers.
- At the end of the 4 presentation a 30-minute group discussion will take place at the end of the session (for the 75-minute session, the final discussion is reduced to 15 minutes), conceived as an interactive workshop moment. The chair is encouraged to invite presenters together in a roundtable-style exchange, fostering an open, dynamic conversation that connects the papers and actively engages discussants and the audience alike.
- Please use the PPT format you are provided with by the organizing committee.

FERC Poster Sessions

The required dimensions for posters correspond to the standard A0 paper format (841 mm x 1189 mm). If you prefer not to travel with your printed poster, you may opt to have it printed and ready for you on-site. Your poster will be prepared and placed in the poster session area in advance. Details regarding the printing service, including contact information and payment, will be shared in a dedicated email.

Role of the Discussant: provide constructive and forward-looking feedback on each paper, highlighting key contributions, raising critical questions, and helping to stimulate a rich and collegial discussion.

Role of the Session Chair: play a central role in shaping the session, ensuring effective time management, coordinating presenters and discussants, and actively fostering a stimulating and inclusive dialogue that connects the contributions and engages both speakers and the audience.

Presentation upload: presenters must upload their PPT on ExOrdo in advance, so that all materials can be collected and made available for the session.

Conference App User Guidelines.

To download the conference app on your phone, you will need to do the following:

1. Download the ExOrdo app on your phone from either the [App Store](#) (iOS) or the [Google Play Store](#) (Android) The installation process will take a few minutes.
2. Open the app installed, you will be prompted to create an account or log in if you have an existing account.
 - **NOTE: If you have not previously used the app, you have to create a new account to access the app. Your Ex-Ordo credentials won't be recognized in the mobile app when you try to log in.**
3. Click on the Find Guides tab (bottom of your screen):
 - You will see a search bar, where you need to type **2026 SPGC – FERC Global Family Business Summit**
4. You will get the conference guide, select the guide and click on “Download”.
5. Once downloaded, open the guide. You can access the full program under the Sessions section from the menu (top left corner).
6. If you would like to receive notifications from the conference organizers and interact with other users of the guide, you will have to log in. Here is an article that explains the process - [Check in and Connect](#)

We recommend downloading the app before the conference for the best experience.

Media Use Notice.



Please note that photographs and video recordings may be taken throughout the pre-summit and summit activities for communication, archival, and promotional purposes.

By participating in the event, attendees acknowledge and consent to the capture and use of their image and voice in photographs, videos, and other media formats related to the Summit.

These materials may be used by the STEP Project Global Consortium (SPGC) across its communication channels, including promotional materials, publications, websites, newsletters, and official social media platforms, both during and after the event.

Program at a Glance.



Tuesday, 26 May

8:30am

Registration
IPAG reception

9am

Welcome and Overview - Hybrid Session
IPAG - Oslo room (4th floor)

9:15am

'Fireside Chat'- Rooted in Research, Reaching for the Future: Evolution in the Family Business Landscape.
IPAG - Oslo room (4th floor)

10am

Mentor Sessions - 1
IPAG - Oslo room (4th floor)

Mentor Session - 1
IPAG - Oslo room (4th floor)

Mentor Session - 1
IPAG - Dublin room (3rd floor)

Mentor Session - 1
IPAG - Berlin room (3rd floor)

Mentor Session - 1
IPAG - London room (3rd floor)

Mentor Session - 1
IPAG - Amsterdam room (3rd floor)

Mentor Session - 1
IPAG - Copenhagen room (3rd floor)

11am

Interactive Coffee Break & Group Photo
IPAG - Stockholm room (4th floor)

11:30am

Mentor Sessions - 2
IPAG - Oslo room (4th floor)

Mentor Session - 2
IPAG - Oslo room (4th floor)

Mentor Session - 2
IPAG - Dublin room (3rd floor)

Mentor Session - 2
IPAG - Berlin room (3rd floor)

Mentor Session - 2
IPAG - London room (3rd floor)

Mentor Session - 2
IPAG - Amsterdam room (3rd floor)

Mentor Session - 2
IPAG - Copenhagen room (3rd floor)

12:30pm

Masterclass 1: Insights from the Coal Face of Family Business Review
IPAG - Oslo room (4th floor)

1:30pm

Lunch
IPAG - Stockholm room (4th floor)

2:30pm

Masterclass 2: Quantitative Methods Utilizing the SPGC Data
IPAG - Oslo room (4th floor)

3:30pm

Masterclass 3: The Power of Stories and the Importance of Narratives in Qualitative Research
IPAG - Oslo room (4th floor)

4:30pm

Wrap Up and Close
IPAG - Oslo room (4th floor)

7:30pm

Social Event - Doctoral & Early Career Consortium (Only for Doctoral Students & Mentors)
Farago on the Roof

Wednesday, 27 May

8:30am

Registration
IPAG reception

9:30am

Company Visits
IPAG reception

1pm

Individual Free Time

2:30pm

SPGC General Assembly & Affiliates Activities (ONLY FOR SPGC Affiliates & Collaborators)
IPAG - New York room (ground floor)

7pm

Welcome Reception
Le Galet

Thursday, 28 May

8am

Registration & Coffee
Garden & Ground Floor

9am

Welcome & Keynote Speech
IPAG - New York room (ground floor)



Continued from **Thursday, 28 May**

10:15am

Interactive Coffee Break
Garden & Ground Floor

10:45am

Competitive Paper Session 1 - Digital Transformation, Innovation, and Strategic Change in Family Firms (Track 5)

IPAG - Stockholm room (4th floor)

Competitive Paper Session 2 - Socioemotional Wealth and Forms of Capital in Sustaining Family Firms (Track 1)

IPAG - Copenhagen room (3rd floor)

Competitive Paper Session 3 - Transgenerational Entrepreneurship as a Mediating Mechanism (Track 2)

IPAG - Berlin room (3rd floor)

Roundtable Developmental Session 1 - Successor Development, Readiness, and Handover Processes (Track 4)

IPAG - Paris room (2nd floor)

Roundtable Developmental Session 2 - Succession, Légitimation et Dynamiques Intergénérationnelles (Dedicated French Track)

IPAG - Oslo room (4th floor)

Roundtable Developmental Session 3 - Continuity, Belonging and Trust in Family Business Across Generations (Tracks 2-4-12)

IPAG - London room (3rd floor)

12pm

FERC Poster Session 1 - Reimagining Family Business: Innovation, Purpose, and New Frontiers

IPAG - Terrace Rooftop (4th floor)

Practice Panel Discussion 1 - Navigating Challenges in Family Business in Times of Multi-transition. A Grounded and Transdisciplinary Perspective

IPAG - New York room (ground floor)

Practice Panel Discussion 2 - Family Enterprise in Motion: Heritage, Talent Management, and Succession

IPAG - London room (3rd floor)

Practice Panel Discussion 3 - Digitalizing Trust, Preserving Legacy: Family Business Governance Across Generations and Contexts

IPAG - Stockholm room (4th floor)

Practice Panel Discussion 4 - Why Empowering the Right Successor Matters more than Treating Everyone the same: The For Talents Lesson

IPAG - Oslo room (4th floor)

1pm

Lunch Break

Garden & Ground Floor

2:30pm

Competitive Paper Session 4 - Power, Governance, and Family Influence (Track 3 & Track 4)

IPAG - Berlin room (3rd floor)

Competitive Paper Session 5 - Financial Structures, Resilience, and Governance Outcomes (Mixed tracks)

IPAG - Copenhagen room (3rd floor)

Competitive Paper Session 6 - Psychological and Institutional Dimensions of Ownership (Track 3)

IPAG - Stockholm room (4th floor)

Competitive Paper Session 7 - Foundations of Sustainability and Long-term Orientation in Family Firms (Track 7)

IPAG - Paris room (2nd floor)

Roundtable Developmental Session 4 - Durabilité, ESG et Stratégies Environnementales (Dedicated French Track)

IPAG - Oslo room (4th floor)

Roundtable Developmental Session 5 - Strategic Renewal and Entrepreneurial Action in Family Firms (Track 2)

IPAG - Praha room (2nd floor)

Roundtable Developmental Session 6 - Legacy, CSR, and Intergenerational Dynamics (Track 7)

IPAG - London room (3rd floor)

Roundtable Developmental Session 7 - Place, Storytelling, and Value-based Branding Strategies (Track 12)

IPAG - Budapest room (2nd floor)

4pm

Interactive Coffee Break
Garden & Ground Floor

4:30pm

Competitive Paper Session 8 - Internationalization Strategies and Institutional Contexts in Family Firms (Track 6)

IPAG - Berlin room (3rd floor)

Competitive Paper Session 9 - Innovation logics, R&D and technological impact beyond the firm (Track 5)

IPAG - Copenhagen room (3rd floor)

Competitive Paper Session 10 - Succession Processes and Performance Dynamics (Track 4)

IPAG - Stockholm room (4th floor)

Competitive Paper Parallel Session 11 - Sustainability, Socioemotional Wealth, Identity, and CSR Strategies (Track 7)

IPAG - Paris room (2nd floor)

Competitive Paper Parallel Session 12 - Family conflict and Institutions (Track 6 & Track 11)

IPAG - Budapest room (2nd floor)

Roundtable Developmental Session 8 - ESG, Governance, and Financial Trade-offs in Family Firms (Mixed tracks)

IPAG - Praha room (2nd floor)

Roundtable Developmental Session 9 - Ownership, SEW, and Financial Decision-Making in Family Firms (Track 3 & Track 8)

IPAG - Oslo room (4th floor)

Roundtable Developmental Session 10 - Gender, Leadership, and Diversity in Family Firms (Track 9)

IPAG - London room (3rd floor)



Continued from **Thursday, 28 May**

8pm

Gala Dinner - Casino Barrière Le Ruhl
Casino Barrière Le Ruhl

Friday, 29 May

9am

Competitive Paper Session 13 - Gender, Inequality, and Ownership Regimes (Track 4)
IPAG - Stockholm room (4th floor)

Competitive Paper Session 14 - Resilience Under Crisis: Psychological and Relational Dynamics in Family Firms (Track 1)
IPAG - Copenhagen room (3rd floor)

Competitive Paper Session 15 - Branding, Consumer Perception, and Employer Image in Family Firms (Track 12)
IPAG - Berlin room (3rd floor)

Roundtable Developmental Session 11 - Vulnerability, Loss, and Family System Dynamics (Track 4)
IPAG - Praha room (2nd floor)

Roundtable Developmental Parallel Session 12 - Regulatory environments, sustainability, and growth (Track 4 & Track 6)
IPAG - London room (3rd floor)

Roundtable Developmental Session 13 - Purpose, Governance, and Organizational Alignment (Track 7)
IPAG - Oslo room (4th floor)

Roundtable Developmental Session 14 - Digital Transformation, Innovation, and Ownership Dynamics in Family Firms (Track 5)
IPAG - Budapest room (2nd floor)

Roundtable Developmental Session 15 - Managing Continuity and Change in Family and Entrepreneurial Firms (Mixed Tracks)
IPAG - Dublin room (3rd floor)

10:30am

Interactive Coffee Break
Garden & Ground Floor

11am

Keynote Panel - Family Business 2040: Reimagining Research, Redefining Practice
IPAG - New York room (ground floor)

12pm

FERC Poster Session 2 - People at the Core: Identity, Generations, and Learning in Family Business
IPAG - Terrace Rooftop (4th floor)

Practice Panel Discussion 5 - Between Tradition & Innovation: Wellbeing as a Driver
IPAG - New York room (ground floor)

Discover the STEP Project Global Consortium (SPGC)
IPAG - Stockholm room (4th floor)

1pm

Lunch Break
Garden & Ground Floor

2:30pm

Competitive Paper Parallel Session 16 - Identity, Legitimacy, and Successor Construction (Track 4)
IPAG - Berlin room (3rd floor)

Competitive Paper Parallel Session 17 - Institutions, Governance, and Ethical Behavior in Family Firms (Track 1 & Track 10)
IPAG - Copenhagen room (3rd floor)

Competitive Paper Session 18 - Governance, Finance et Professionnalisation (Dedicated French Track & Track 11)
IPAG - Stockholm room (4th floor)

Competitive Paper Session 19 - Sustainability and talent management (Track 7 & Track 8)
IPAG - Paris room (2nd floor)

Competitive Paper Session 20 - Organizational Dynamics in Family Firms (Track 11)
IPAG - Budapest room (2nd floor)

Competitive Paper Session 21 - Family Firms as Societal Actors: Legacy, Purpose and Responsibility (Track 8 & Track 7)
IPAG - Praha room (2nd floor)

Roundtable Developmental Session 16 - Governance, Conflict, and Institutional Regulation (Track 9)
IPAG - Oslo room (4th floor)

Roundtable Developmental Session 17 - ESG, Purpose and Legacy (Track 7)
IPAG - London room (3rd floor)

4pm

Interactive Coffee Break
Garden & Ground Floor

4:30pm

Competitive Paper Session 22 - Resilience, Growth and Legacy (Mixed Tracks)
IPAG - Berlin room (3rd floor)

Competitive Paper Session 23 - Narratives, Legacy, and Transgenerational Dynamics (Track 4)
IPAG - Stockholm room (4th floor)

Roundtable Developmental Session 18 - Identity, Belonging, and Intergenerational Legacy (Track 1 & Track 4)
IPAG - Oslo room (4th floor)

Roundtable Developmental Session 19 - Family Legacy, Identity, and Transgenerational Entrepreneurship (Track 2 & Track 7)
IPAG - Paris room (2nd floor)

PDW - Technological Forecasting and Social Change
IPAG - Copenhagen room (3rd floor)

Program in Details.



Tuesday, 26 May

8:30am **Registration**
IPAG reception

9am **Welcome and Overview - Hybrid Session**
IPAG - Oslo room (4th floor)

» Maria-Giuseppina Bruna, IPAG Business School - Andrea Calabrò, SDA Bocconi - Elias Hadjielias, Cyprus University of Technology - Eric Clinton, Dublin City University - Cinzia Colapinto, IPAG Business School

9:15am **'Fireside Chat'- Rooted in Research, Reaching for the Future: Evolution in the Family Business Landscape.**
IPAG - Oslo room (4th floor)

» Nadine Kammerlander, WHU - Jim Davis, University of Utah - Clay Dibrell, University of Mississippi

10am **Mentor Sessions - 1**
IPAG - Oslo room (4th floor)

» Mariateresa Torchia, International University of Monaco - Clay Dibrell, University of Mississippi - Elias Hadjielias, Cyprus University of Technology - Thomas Clauss, Universität Witten/Herdecke - Liena Kano, University of Calgary - Alex Dawson, Concordia University - Morten Huse, BI Norwegian Business School - Andrea Calabrò, SDA Bocconi - Maria-Giuseppina Bruna, IPAG Business School - Frank Barbara, Toronto Metropolitan University - Sougata Ray, Indian School of Business - Mohamed Ouiakoub, Université de Lorraine - Jan-Philipp Ahrens, Universität Mannheim - Cinzia Colapinto, IPAG Business School and VSM

10am **Mentor Session - 1**
IPAG - Oslo room (4th floor)
Chaired by: Dr. Alexandra Dawson and Prof. Andrea Calabrò and Prof. Clay Dibrell

The CFO's Values and the Family Firms' Financing Preferences: The Moderating Role of the CFO's Family Status
» [Ms. Céline Vandevenne](#), Prof. Ine Umans, Prof. Sigrid Vandemaele, Prof. Laura Hoekx

Succession as Strategic Rebalancing: How Generational Transitions Reconfigure the Exploration-Exploitation Paradox in Family Firms
» [Mr. SALVADOR CERON](#), Prof. Cristina Cruz

AI Adoption and Performance in Family Firms: The Roles of Governance, Risk, and Innovation
» [Mr. Kagan Cakmak](#)

Horizontal Cooperation and the "(In)Stability" of Family-Owned SMEs in the Age of AI
» [Ms. Sahaya Jesintha Mary Kulandaisamy](#)

Empowering Continuity: Women's Contribution to Legacy and Transgenerational Wealth in Family Business
» [Ms. Asia Troisio](#)

Family members' financial literacy and innovation in family businesses
» [Mr. Georgios Hadjisavvas](#), Dr. Elias Hadjielias

10am **Mentor Session - 1**
IPAG - Dublin room (3rd floor)
Chaired by: Prof. Liena Kano and Prof. Mohamed Karim KEFI

Family-Specific Logics and the Internationalization Process: A Multi-Directional Study of German and Latin American Family Firms
» [Mr. Johannes Ritz](#)



Continued from **Tuesday, 26 May**

Mediating Technological Change: Value and Identity in Family Offices

» [Mr. Amir Abbaszadeh](#)

10am

Mentor Session - 1

IPAG - Berlin room (3rd floor)

Chaired by: Dr. Elias Hadjielias and Prof. Mariateresa Torchia and Nadine Kammerlander

Beyond the Foundation: How Entrepreneurial Families Use Philanthropic Donor Recognition to Construct Wealth-Based Identities

» [Mr. Aakif Rahman](#)

Bridging Minds Across Generations: Aligning Mental Models for Digital Transformation in Family Businesses

» [Ms. Siobhán Diglas](#), Dr. Kisito Futonge Nzembayie

Transformational Leadership in Family and Non-Family Firms: A Meta-Analysis of the four leadership dimensions and their performance effects

» [Mr. Richard Overoedder](#)

Blood Is Thicker Than Water, Yet Competition Runs Deeper

» [Mr. Lukas Engelhardt](#)

Exploring Sustainability in Business Families through Bonding and Bridging Social Capital

» [Mr. David Shairian](#), Dr. Elias Hadjielias

10am

Mentor Session - 1

IPAG - London room (3rd floor)

Chaired by: Dr. Francesco Barbera and Dr. Jan-Philipp Ahrens

Constructing successor legitimacy: gendered expectations and female leadership succession in family business

» [Ms. Massiel Pardo](#)

Heir, Prince, or NextGen? A Cross-Cultural Review of Successor Framings in Family Business Literature

» [Ms. Svenja Herbst](#)

Media Framing and Public Perception of Family Businesses

» [Mrs. Aiyem Amandykova](#)

Asabiyyah & Ummah - The Sociocultural & Religious Imaginaries of Arab Family Business

» [Mr. Georgios Palaiologos](#), Dr. Tobias Köllner

10am

Mentor Session - 1

IPAG - Amsterdam room (3rd floor)

Chaired by: Prof. Morten Huse and Dr. Mohamed Ouiakoub

Theorizing Identity Formation and Gender in Succession Processes in China: A Perspective from Family Firm NextGens

» [Dr. Anna-Katharina Schaper](#)

The effect of family legacy on non-successors' entrepreneurial intentions in business families: A Study of Moroccan Context

» [Ms. Hiba AIT BIHI](#)

10am

Mentor Session - 1

IPAG - Copenhagen room (3rd floor)

Chaired by: Prof. Sougata Ray and Dr. Thomas Clauß

Mental Health Symptoms in Business Families: First Representative Evidence from Operationally Active Family Members in Germany (Doctoral Colloquium)

» [Mr. Philipp Kitta](#)



Continued from **Tuesday, 26 May**

What role does the home play for family business? (Doctoral Colloquium)

» [Mr. John Learmonth](#)

Governance, Succession, and (In)Stability in Family SMEs: A Qualitative Comparative Study of Family-Owned and Post-Family Enterprise

» [Mr. Pal LEKAJ](#)

FROM SLACK TO DIGITAL TRANSFORMATION: THE ROLE OF CEO OPENNESS IN FAMILY AND NON-FAMILY BUSINESSES

» [Ms. Jéssica Silva](#), Dr. Franciele Beck

11am **Interactive Coffee Break & Group Photo**
IPAG - Stockholm room (4th floor)

11:30am **Mentor Sessions - 2**
IPAG - Oslo room (4th floor)

» Mariateresa Torchia, International University of Monaco - Clay Dibrell, University of Mississippi - Elias Hadjielias, Cyprus University of Technology - Thomas Clauss, Universität Witten/Herdecke - Liena Kano, University of Calgary - Alex Dawson, Concordia University - Morten Huse, BI Norwegian Business School - Andrea Calabrò, SDA Bocconi - Maria-Giuseppina Bruna, IPAG Business School - Frank Barbara, Toronto Metropolitan University - Sougata Ray, Indian School of Business - Mohamed Ouiakoub, Université de Lorraine - Jan-Philipp Ahrens, Universität Mannheim - Cinzia Colapinto, IPAG Business School and VSM

11:30am **Mentor Session - 2**
IPAG - Oslo room (4th floor)
Chaired by: Dr. Alexandra Dawson and Prof. Andrea Calabrò and Prof. Clay Dibrell

11:30am **Mentor Session - 2**
IPAG - Dublin room (3rd floor)
Chaired by: Prof. Liena Kano and Prof. Mohamed Karim KEFI

11:30am **Mentor Session - 2**
IPAG - Berlin room (3rd floor)
Chaired by: Dr. Elias Hadjielias and Prof. Mariateresa Torchia and Nadine Kammerländer

11:30am **Mentor Session - 2**
IPAG - London room (3rd floor)
Chaired by: Dr. Francesco Barbera and Dr. Jan-Philipp Ahrens

11:30am **Mentor Session - 2**
IPAG - Amsterdam room (3rd floor)
Chaired by: Prof. Morten Huse

11:30am **Mentor Session - 2**
IPAG - Copenhagen room (3rd floor)
Chaired by: Prof. Sougata Ray and Dr. Thomas Clauß

12:30pm **Masterclass 1: Insights from the Coal Face of Family Business Review**
IPAG - Oslo room (4th floor)

» Donald Neubaum, Florida Atlantic University, USA

1:30pm **Lunch**
IPAG - Stockholm room (4th floor)

2:30pm **Masterclass 2: Quantitative Methods Utilizing the SPGC Data**
IPAG - Oslo room (4th floor)

» Alfredo Valentino, ESCE International Business School, France



Continued from **Tuesday, 26 May**

3:30pm **Masterclass 3: The Power of Stories and the Importance of Narratives in Qualitative Research**
IPAG - Oslo room (4th floor)

» Allan Discua-Cruz, Lancaster University, UK

4:30pm **Wrap Up and Close**
IPAG - Oslo room (4th floor)

» Elias Hadjielias, Cyprus University of Technology - Cinzia Colapinto, IPAG Business School & VSM

7:30pm **Social Event - Doctoral & Early Career Consortium (Only for Doctoral Students & Mentors)**
Farago on the Roof

Wednesday, 27 May

8:30am **Registration**
IPAG reception

9:30am **Company Visits**
IPAG reception
 Chaired by: Dr. Elisa Conti and Prof. Stefania Mase and Prof. Cinzia Colapinto

1pm **Individual Free Time**

2:30pm **SPGC General Assembly & Affiliates Activities (ONLY FOR SPGC Affiliates & Collaborators)**
IPAG - New York room (ground floor)
 Chaired by: Dr. Ana Gonzalez and Dr. Thomas Clauß and Ms. Arpita Vyas and Prof. Andrea Calabrò

7pm **Welcome Reception**
Le Galet
 Chaired by: Prof. Andrea Calabrò and Dr. Elisa Conti and Prof. Cinzia Colapinto and Prof. Stefania Mase

Thursday, 28 May

8am **Registration & Coffee**
Garden & Ground Floor

9am **Welcome & Keynote Speech**
IPAG - New York room (ground floor)
 Chaired by: Prof. Andrea Calabrò and Prof. Maria Giuseppina Bruna and Dr. Jim Davis and Prof. Evelyn Micelotta and Ms. Arpita Vyas

KEYNOTE - Operating under Uncertainty: What Family Firms can Learn from the Cognitive Sciences
 » Thomas Zellweger

10:15am **Interactive Coffee Break**
Garden & Ground Floor

10:45am **Competitive Paper Session 1 - Digital Transformation, Innovation, and Strategic Change in Family Firms (Track 5)**
IPAG - Stockholm room (4th floor)
 Chaired by: Dr. Thomas Clauß



Continued from **Thursday, 28 May**

Cognitive and Sociotechnical Mechanisms of Digital Transformation Readiness in Family Businesses: A Comparative Cross-Case Study

» [Ms. Siobhán Diglas](#), Dr. Kisito Futonge Nzembayie

Family firms' preference for technology-driven acquisitions

» [Prof. Cristina Bettinelli](#), Prof. Elena Cefis, Prof. Barbara Del Bosco, Dr. Matteo Tubiana

Family firms, collaboration with Technology Centres and organizational ambidexterity: a longitudinal study under-demand crisis conditions

» [Prof. Javier Iborra Casanova](#)

10:45am

Competitive Paper Session 2 - Socioemotional Wealth and Forms of Capital in Sustaining Family Firms (Track 1)

IPAG - Copenhagen room (3rd floor)

Chaired by: Dr. Jim Davis

Socioemotional Wealth and Sensing Capabilities in Family Firms: A Dynamic Capabilities Perspective

» [Dr. Raquel Puente Castro](#), Dr. Miguel A. Pérez-Urbe, Dr. Juan Carlos Bustamante, Dr. Nunzia Auletta

Anchors and Flywheels: Cultural Capital and the Resilience of Family Firms

» [Dr. Marjan Houshmand](#), Dr. Vern Glaser

Building and Renewing Stakeholder Trust for a Resilient Future through Legacy Work

» Dr. Audrey-Anne Cyr, [Dr. Rob Mitchell](#), Dr. Trevor Israelsen

10:45am

Competitive Paper Session 3 - Transgenerational Entrepreneurship as a Mediating Mechanism (Track 2)

IPAG - Berlin room (3rd floor)

Chaired by: Dr. Clay Dibrell

Next-Generation Preparation in Family Firms: How Legacy Drives Financial Performance through Family Entrepreneurship?

» [Dr. Yeny Rodriguez](#), Dr. Ana Gonzalez, Dr. Jaly Chea

CSR Payoffs in Family Firms: Evidence of Moderated Mediation Through Transgenerational Entrepreneurship and the legacy

» Dr. John Rosso, [Dr. Juan M Gomez](#), Mr. Alejandro Sanchez

Unpacking Entrepreneurial Orientation in Family Firms: The Moderating Role of Family Control and Influence

» [Prof. Montserrat Boronat-Navarro](#), Dr. Alexandra Garcia-Joerger, Dr. Alba Puig-Denia

10:45am

Roundtable Developmental Session 1 - Successor Development, Readiness, and Handover Processes (Track 4)

IPAG - Paris room (2nd floor)

Chaired by: Dr. Ana Gonzalez

Grooming the successor: talent development in family firms

» [Dr. Erik Veldhuizen](#), [Dr. Judith van Helvert](#)

Letting Go in Family Business Succession: Theorizing Mindfulness as an Identity-Based Resource

» [Prof. Darren Good](#), Prof. Christopher Lyddy

Keeping the Personality while letting go: Succession Readiness in Family Tourism SMEs

» [Dr. Verena Karlsdóttir](#), Prof. Anita Zehrer, Dr. Stefanie Haselwanter, Mr. Florian Sexl

Post-Retirement "Haunting": The Impact of Regulatory Focus and Succession Planning on Family CEO Retirement Intentions

» Dr. Alisa Jno-Charles, Dr. Raja Singaram, [Dr. William Gartner](#)

10:45am

Roundtable Developmental Session 2 - Succession, Légitimation et Dynamiques Intergénérationnelles (Dedicated French Track)

IPAG - Oslo room (4th floor)

Chaired by: Mrs. Céline Barredy



Continued from **Thursday, 28 May**

Transmission agricole et santé entrepreneuriale: une approche événementielle des stressés et satisfaites

» [Dr. Stéphanie Bugaut-Heichelbech](#), Dr. Mathieu Le Moal, Prof. Olivier Torrès

Familiness et continuité : comprendre le rôle de la dimension relationnelle dans les entreprises familiales marocaines

» [Mrs. oumaima lakhdar](#), Prof. Hind Hourmat Allah

Pénibilité du travail et santé du propriétaire familial de la TPE familiale. Une étude empirique dans le contexte européen

» [Prof. Sami Basly](#), [Prof. Amira Hammouda](#)

10:45am Roundtable Developmental Session 3 - Continuity, Belonging and Trust in Family Business Across Generations (Tracks 2-4-12)

IPAG - London room (3rd floor)

Chaired by: Mane Beglaryan

10:45am Reconfiguring Continuity in Family Businesses: A Process Model of Dynamic Authenticity

» Prof. Marco Benvenuto, [Mr. Federico Mertoli](#), Dr. Claudia Finocchiaro, Prof. Carmela Schillaci

11am 'Heart of the Family.' The Role of Home in Family Business Belonging (Developmental Paper)

» Mr. John Learmonth, Dr. Andreas Strobl, [Dr. Allan Discua Cruz](#)

11:15am Family as an Anchor at the Frontiers: Familial Anchoring and Entrepreneurial Identity Formation Among Women Entrepreneurs in Saudi Arabia Under Conditions of (In)Stability

» [Dr. Asmahan Sandokji](#)

11:30am AI as a driver of professionalization in craft businesses

» Mr. Christopher Lohrey, Mr. Philip Cichy, [Prof. Anne Heider](#), Prof. Dominik Kanbach

12pm

FERC Poster Session 1 - Reimagining Family Business: Innovation, Purpose, and New Frontiers

IPAG - Terrace Rooftop (4th floor)

Baptism of Fire: Learning from a (Potentially Family Business-Ending) Rare Event

» Dr. Justin Craig, [Prof. Maria Fonseca](#)

What Does Innovative Capacity Mean in Family Firms? Toward a Conceptual Clarification

» [Dr. Mira Bloemen-Bekx](#)

The Mediating Role of Creative Thinking in Entrepreneurial Growth among Private Dental Clinics in Saudi Arabia

» [Dr. Saja Asiri](#), Dr. Basma Khoja

B Corps: Family, Founder, and Non Family Signaling Behaviors

» [Prof. Cristina Bettinelli](#), [Ms. Rebecca Quaranta](#)

Reshaping the field: Climate action and corporate purpose across models of capitalism

» Mr. Lucas Pinheiro Saurin, [Dr. Maria Jose Parada Balderrama](#), Dr. Lucia Naldi

Employer Branding in family firms: From Signals to Attraction through Perceived Benefits

» Prof. Ramón Sanguino Galvan, [Dr. Ascensión Barroso Martínez](#)

Unpacking Socioemotional Wealth: A Distinctive Differentiator of Dynamic Capabilities in Family Firms

» Dr. Shelley Harrington, [Dr. Alex Kevill](#), [Dr. Mariana Estrada-Robles](#), Dr. Nick Williams, Dr. Andrew Johnston

HETEROGENEITY OF FAMILY BUSINESSES: AN IMPORTANT FACTOR FOR MANAGEMENT ACCOUNTING INNOVATION UNDER THE LENS OF INSTITUTIONAL LOGICS?

» Dr. Tatiane Meurer, [Dr. Franciele Beck](#)



Continued from **Thursday, 28 May**

How Family Firms Can Build Resilient, Adaptive and Stable Leaders Through the Development of Psychological Capital

» [Dr. Catherine Duggan](#)

12pm

Practice Panel Discussion 1 - Navigating Challenges in Family Business in Times of Multi-transition. A Grounded and Transdisciplinary Perspective

IPAG - New York room (ground floor)

Chaired by: Prof. Maria Giuseppina Bruna

Navigating Challenges in Family Business in Times of Multi-transition. A Grounded and Transdisciplinary Perspective

» Florence JEANTET, Member of the Board, SIGCombibloc - Dr. Daniele ZAPPALA, Avenire and RadiolnBlu - Antonin MOLLE, Co-Founder and VP of Products, Open Age Initiative - Delphine BRUDOUX, Delphine BRUDOUX, Marketing Director, MALONGO, France

12pm

Practice Panel Discussion 2 - Family Enterprise in Motion: Heritage, Talent Management, and Succession

IPAG - London room (3rd floor)

Chaired by: Prof. Cinzia Colapinto

Family Enterprise in Motion: Heritage, Talent management, and Succession

» Delphine Roux, Directrice commerciale & marketing, Galimard - Marc Raiola, General Director, INTERIMA

12pm

Practice Panel Discussion 3 - Digitalizing Trust, Preserving Legacy: Family Business Governance Across Generations and Contexts

IPAG - Stockholm room (4th floor)

Chaired by: Prof. Carlo Salvato

» Enrico Viora, Trusted Family - Basma Khoja, King Abdulaziz University - Jean Fabre, 5th Generation Fragonard Parfumeur - Carlo Salvato, Bocconi University

12pm

Practice Panel Discussion 4 - Why Empowering the Right Successor Matters more than Treating Everyone the same: The For Talents Lesson

IPAG - Oslo room (4th floor)

Chaired by: Dr. William Gartner

» Matthieu Leclercq, For Talents, France

1pm

Lunch Break

Garden & Ground Floor

2:30pm

Competitive Paper Session 4 - Power, Governance, and Family Influence (Track 3 & Track 4)

IPAG - Berlin room (3rd floor)

Chaired by: Prof. Cristina Bettinelli

Capital, Power and Governance in Business Families

» [Prof. Pedro Vazquez](#), Prof. Salvatore Tomaselli, Dr. Andrea Cuomo

The Presence of the Owner Family: How Non-Family Employees Perceive Family Presence in the Business

» [Ms. Alexia Mack](#), Dr. Reinhard Prügl

Ownership Competence as a Multidimensional and Collective Configuration in Joint Ownership

» [Dr. Marita Rautiainen](#), Dr. Maria Jose Parada Balderrama, Dr. Ana Gonzalez

2:30pm

Competitive Paper Session 5 - Financial Structures, Resilience, and Governance Outcomes (Mixed tracks)

IPAG - Copenhagen room (3rd floor)

Chaired by: Prof. Qeis Kamran

Credit Structure and SME Resilience under Prolonged Economic Uncertainty: Evidence from European Economies

» [Prof. Krisztina Soreg](#)



Continued from **Thursday, 28 May**

Can Family Firms Make Us Better People? The Moral Carryover Effect of Family Firm Branding in Post-Purchase Decisions

» [Dr. Philipp Jaufenthaler](#), Dr. Roland Schroll

The Impact of Nonfamily Structural Power Concentration on Innovation Radicalness in Family Firms: The Moderator Role of TMT Faultlines

» [Dr. Qiuyue Lyu](#), Dr. Junsheng Dou

2:30pm **Competitive Paper Session 6 - Psychological and Institutional Dimensions of Ownership (Track 3)**

IPAG - Stockholm room (4th floor)

Chaired by: Domenico Rocco Cambrea

"It's our business": psychological ownership in family firms

» [Dr. Cecilia Correggi](#), Prof. Paolo Di Toma

Religious Ownership as Institutional Logic: Explaining Strategic Heterogeneity in Indian Family Firms

» Ms. Anupreet Kaur, [Prof. Sougata Ray](#), Dr. Santanu Bhadra

Where are search funds in family business? A bibliometric mapping of family firms, family offices, and acquisition entrepreneurship

» [Prof. Francisco Lara](#), [Prof. Carlos Estévez-Mendoza](#), [Prof. Jorge Soria](#)

2:30pm **Competitive Paper Session 7 - Foundations of Sustainability and Long-term Orientation in Family Firms (Track 7)**

IPAG - Paris room (2nd floor)

Chaired by: Prof. Sabine Rau

Sustainability Reporting in Times of Shifting Regulatory Grounds: A Family Firm Owner-Manager Perspective

» [Dr. Anna-Katharina Schaper](#), Prof. Melanie Richards

The Intelligent Firm: Using Artificial Intelligence to Explore the Sustainability of Family and Non-family Firms

» Dr. Melania Riefolo, Prof. Sina Grosskopf, [Dr. Jan-Philipp Ahrens](#)

2:30pm **Roundtable Developmental Session 4 - Durabilité, ESG et Stratégies Environnementales (Dedicated French Track)**

IPAG - Oslo room (4th floor)

Chaired by: Prof. Maria Giuseppina Bruna

Orientation entrepreneuriale et durabilité environnementale dans les entreprises familiales : rôle de la résilience organisationnelle, de l'incertitude environnementale perçue et des partenariats de durabilité

» Prof. Sabine Bouallegue, [Prof. Rahali Khmakhem Houda](#), Prof. Mohamed Karim KEFI, Prof. Ayoub Nefzi

The Impact of political Decision on Co2 emission in Family Firms

» [Prof. Mohamed Karim KEFI](#), Prof. Jamel Azibi, Dr. Soufiene Tabessi, Prof. Maria Giuseppina Bruna

Gestion durable de la chaîne d'approvisionnement dans les entreprises familiales : rôle de l'identité familiale et de la structure de gouvernance

» Prof. Faten Lakhal, [Dr. Imene ZARROUKI](#), Dr. Assil Guizani, Dr. AYMEN HABIB

2:30pm **Roundtable Developmental Session 5 - Strategic Renewal and Entrepreneurial Action in Family Firms (Track 2)**

IPAG - Praha room (2nd floor)

Chaired by: Dr. Alexandra Dawson

To Venture or Not to Venture? Unpacking the Drivers of Family Firm External Corporate Venturing

» [Ms. Hannelore Gerits](#), Prof. Ine Umans, Prof. Anneleen Michiels, Prof. Jelle Schepers

Navigating the Legacy-Renewal Tension: The Advisory Board as a Facilitator of Strategic Renewal in Family Firms

» [Dr. Tuuli Ikäheimonen](#)



Continued from **Thursday, 28 May**

The second career - Former family business owners as angel investors

» [Mr. Christoph Böckhaus](#)

From hobby to business: The role of AI in the professionalization of start-ups

» [Mr. Christopher Lohrey](#), Mr. Philip Cichy, Prof. Anne Heider, Prof. Dominik Kanbach

2:30pm

Roundtable Developmental Session 6 - Legacy, CSR, and Intergenerational Dynamics (Track 7)

IPAG - London room (3rd floor)

Chaired by: Dr. Francesco Barbera

Commitment to Legacy and Sustainability: Evidence from Family Businesses

» [Dr. Manuel Pulido-Velasquez](#), Dr. Christopher John Cruz

Future-Generation Orientation, Corporate Responsibilities, and Family Entrepreneurship Across Generations: Evidence from a Global Survey of Family Firms

» Dr. Miguel A. Pérez-Urbe, [Dr. Marcela Ramirez-Pasillas](#), Prof. Maria Fonseca

The Mediating Role of Corporate Social Responsibility in the Relationship Between Legacy and Firm Performance

» Dr. Luis Diaz-Matajira, [Dr. Jim Davis](#), Dr. Fernando Sandoval, Dr. Francisca Sinn

Navigating the Progress-Preservation Equilibrium in Family Firms: Insights from a Multi-Case Study

» Dr. Claire O'Neill, [Dr. Linda Murphy](#), Prof. Olive McCarthy, Dr. Dave Alton, Dr. Steve O'Callaghan, Dr. Marie Ryan, Dr. Eimear McGeown

2:30pm

Roundtable Developmental Session 7 - Place, Storytelling, and Value-based Branding Strategies (Track 12)

IPAG - Budapest room (2nd floor)

Chaired by: Dr. Isabel Botero

Where Tradition Meets the Timeline: Social Media and Transgenerational Imprinting in a Family Firm

» [Dr. Dave Alton](#), Dr. Linda Murphy, Dr. Steve O'Callaghan, Dr. Jiangtao Xie, Dr. Tao Chen

Selling with Values: How Family Firms Mobilize Codes of Ethics in Sales Practices

» Prof. Stefania Mase, Prof. Elena Cedrola, [Dr. Marta Giovannetti](#)

Heraldic Heritage as Material Legacy in Family Businesses: A Consumer-Based Perspective

» Prof. Luigi Piper, [Prof. Stefania Mase](#), Mr. Federico Mertoli

Sustainability that shields: How Family Firms Turn Social and Environmental Action into resilience

» Dr. Mohamed Ouiakoub, [Dr. Elias Hadjielias](#)

4pm

Interactive Coffee Break

Garden & Ground Floor

4:30pm

Competitive Paper Session 8 - Internationalization Strategies and Institutional Contexts in Family Firms (Track 6)

IPAG - Berlin room (3rd floor)

Chaired by: Prof. Claudia Pongelli

Family Entrepreneurship and International M&As: The Moderating Role of Multigenerational Involvement

» Dr. Yeny Rodriguez, Dr. Patricia Monteferrante, [Dr. John Rosso](#), Mr. César Cáceres Dagnino

Economizing on Bifurcation Bias: Family CEOs, Governance, and Foreign Direct Investment

» [Prof. Domenico Rocco Cambrea](#), Prof. Alfredo D'Angelo, [Prof. Fabio Quarato](#)



Continued from **Thursday, 28 May**

Do institutions matter? The enduring role of Socioemotional Wealth in Family Firms' sustainability decisions

» Dr. Stefano Elia, Prof. Lucia Piscitello, [Dr. Alfredo Valentino](#)

4:30pm

Competitive Paper Session 9 - Innovation logics, R&D and technological impact beyond the firm (Track 5)

IPAG - Copenhagen room (3rd floor)

Chaired by: Dr. Elias Hadjielias

Does AI Make a Difference? Fundraising Outcomes among French Startups.

» [Dr. Meryem YANKOL-SCHALCK](#), Prof. Christophe SCHALCK

Four Decades of Family Business Research: Intellectual Structure, Thematic Evolution, and Paradigmatic Maturation (1980-2025)

» [Prof. Qeis Kamran](#), Mr. Patrick Baretto, Dr. Lucija Mihotić

Corporate Heritage as an Identity Anchor in Family Firms: A Content Analysis of Formal Identity Statements

» [Mr. Angelo Riviezzo](#), Ms. Dalila Coppola, Ms. Maria Rosaria Napolitano, Ms. Antonella Garofano

4:30pm

Competitive Paper Session 10 - Succession Processes and Performance Dynamics (Track 4)

IPAG - Stockholm room (4th floor)

Chaired by: Prof. Francisco Lara

Illness-Induced Succession in MENA Family Firms

» [Dr. Inaya Wahidi](#), Prof. Christina Theodoraki

Succession stage and perceived performance of family SMEs: A paradoxical suppressor effect via the perception of challenges.

» [Prof. Caroline Nicolas](#), [Prof. Juergen Fritz](#), [Prof. Salma Fattoum](#)

Transformational Leadership and Family Business Succession: Insights from a Multi-Case Study in Germany

» [Mr. Richard Overoedder](#), Prof. Petra Moog

4:30pm

Competitive Paper Parallel Session 11 - Sustainability, Socioemotional Wealth, Identity, and CSR Strategies (Track 7)

IPAG - Paris room (2nd floor)

Chaired by: Prof. Marta Berent-Braun

When Socioemotional Wealth Becomes Strategy: Sustainability Trade-offs in Family Firms

» Dr. Beatriz Forés, [Dr. José María Fernández-Yáñez](#), Dr. Andreas Kallmuenzer, Prof. Andrea Calabrò

Absolute Ownership Identity: How Purpose and Professional Governance Shape Relational and Diffuse CSR

» [Dr. Francesco Barbera](#), Dr. Ranjita Singh, Dr. Kimberly Bates

Beyond Socioemotional Wealth: How Family Firms Build Natural Environment-Oriented CSR through Configurational Pathways

» Dr. Alexandra Garcia-Joerger, [Prof. Montserrat Boronat-Navarro](#), Dr. Patricia Monteferrante, Dr. Nunzia Auletta

4:30pm

Competitive Paper Parallel Session 12 - Family conflict and Institutions (Track 6 & Track 11)

IPAG - Budapest room (2nd floor)

Chaired by: Dr. Marita Rautiainen

4:30pm

The Spill-over of Conflict in Family Firms

» [Ms. Sunny PH Wang](#), Mr. Freek Vermeulen

4:45pm

Family Entrepreneurship and International M&A under weak Institutions: An institutional Substitution View

» [Dr. Miguel A. Pérez-Uribe](#), Dr. Juan M Gomez, Dr. Ricardo E. Buitrago R.

5pm

Turning Risk into Refuge: How Family Firms Overcome Barriers to Distant Internationalization Under Threat

» [Mr. Johannes Ritz](#)



Continued from **Thursday, 28 May**

4:30pm **Roundtable Developmental Session 8 - ESG, Governance, and Financial Trade-offs in Family Firms (Mixed tracks)**

IPAG - Praha room (2nd floor)
Chaired by: Prof. Paolo Di Toma

An overview of bibliometric and content analyses mapping environmental, social and governance (ESG) initiatives in MENA family businesses

» Dr. Inès Gharbi, Prof. Mohamed Karim KEFI, [Prof. Maria Giuseppina Bruna](#)

Trust in the Family Firm Under Crisis: An Active Trust Perspective

» [Prof. Virginie Thevenin](#), Dr. Delphine CANONGE DUMAS, Prof. Virginie de Barnier

Beyond ESG Scores: sustainability over time in family firms

» Prof. Valentina Della Corte, [Prof. Arturo Capasso](#), Dr. Giovanna Del Gaudio, Dr. Fabiana Sepe, Dr. Enrico Di Taranto, Dr. Simone Luongo

Rooted in Place: Strategic Differentiation through Regional Identity in a Family Firm

» [Dr. Carlotta Benedetti](#), Mr. Davide Maffei

4:30pm **Roundtable Developmental Session 9 - Ownership, SEW, and Financial Decision-Making in Family Firms (Track 3 & Track 8)**

IPAG - Oslo room (4th floor)
Chaired by: Dr. Allan Discua Cruz

Aligning the unlike: ownership configurations and firm financial performance

» Prof. Yulia Ponomareva, [Mrs. Natalia Strelkova](#), Prof. Patricia Gabaldon

Bifurcation bias in family firms: Developing a valid and reliable measure

» [Dr. Ilaria Gallegati](#), Prof. Antonio Majocchi, Prof. Liena Kano

Reframing Strategy Execution in Family Firms: A Family Business Scorecard with a family Meta-Control Perspective

» [Dr. Ahmad IANNOUN](#)

A NEW APPROACH TO FAMILY BUSINESS EDUCATION AND TRAINING

» [Dr. Albert James](#), [Mr. Andrew sofin](#), Mr. Tom Clark

4:30pm **Roundtable Developmental Session 10 - Gender, Leadership, and Diversity in Family Firms (Track 9)**

IPAG - London room (3rd floor)
Chaired by: Ms. Natalia Vershinina

Multi-Parent LGBTQ+ Business Families: Kinship Relations and Social Practices in Holistic Perspective

» Dr. Bart Hoozeboom, [Dr. Tobias Köllner](#), Dr. Erik Veldhuizen

Knowledge Sharing, Next-Generation Involvement and Female Leadership: An Integrated Framework for Sustainable Performance in Family Firms

» [Dr. Vito Liuzzi](#), Dr. Alfredo Valentino, Dr. Angelopietro Bisignano, Dr. Mariateresa Torchia

Holding It All Together: Gender and Work-Life Balance in Tourism and Hospitality Family Firms

» Prof. Giacomo Del Chiappa, Prof. Giorgia D'Allura, [Ms. Asia Troisio](#)

The law on gender quotas on company boards: Reflections from Norway on unintended consequences

» [Prof. Morten Huse](#)

8pm **Gala Dinner - Casino Barrière Le Ruhl**

Casino Barrière Le Ruhl



Friday, 29 May

9am **Competitive Paper Session 13 - Gender, Inequality, and Ownership Regimes (Track 4)**

IPAG - Stockholm room (4th floor)

Chaired by: Prof. Jeremy Cheng

FAMILY BUSINESS : A SYSTEMATIC REVIEW ON GENDERED SUCCESSION

» [Ms. Asmae BOULAIT](#), Dr. Doha SAHRAOUI

Mentoring arrangements and leadership configurations after generational transitions in family firms

» Prof. Fabio Quarato, [Dr. Pasquale Latella](#), Prof. Carlo Salvato

Gender and family business succession: Exploring family dynamics in Francophone West Africa

» Dr. Onike Nicol-Houra, Dr. Alexandra Dawson, [Dr. Mariateresa Torchia](#), Dr. Vito Liuzzi

Sacred Gendered Ownership Regimes: Ownership Competence, Sacralization, and Gendered Knowledge in Family Firms

» [Ms. Natalia Vershinina](#)

9am **Competitive Paper Session 14 - Resilience Under Crisis: Psychological and Relational Dynamics in Family Firms (Track 1)**

IPAG - Copenhagen room (3rd floor)

Chaired by: Prof. Evelyn Micelotta

Hidden Human Risk in Family Firms: Chronic Stress and Family Functioning as Resilience Capacities Among Operational Family Leaders

» [Mr. Philipp Kitta](#), Ms. Magdalena Wendt, Prof. Tom Rüsen, Prof. Heiko Kleve, Prof. Christina Hunger-Schoppe

FAMILY FIRMS AND COLLABORATIVE RESILIENCE: A SOCIOEMOTIONAL WEALTH PERSPECTIVE ON SUPPLY CHAIN RELATIONSHIPS UNDER ADVERSITY

» [Prof. Claudia Pongelli](#), Prof. Emanuela Delbufalo, Prof. Alfredo De Massis

Socioemotional Wealth as a Boundary Mechanism: The Limes of Family Firms

» [Dr. Gyula Márton Szabó](#)

9am **Competitive Paper Session 15 - Branding, Consumer Perception, and Employer Image in Family Firms (Track 12)**

IPAG - Berlin room (3rd floor)

Chaired by: Dr. Pilar Marquès

Who's Talking, What's Said, and Who's Listening? Family Business Branding Explained

» [Dr. Isabel Botero](#), Dr. Tomasz A. Fediuk

Consumer Shopping Motivation in Family-Owned Small Businesses: Development and Validation of a Measurement Scale

» Dr. Sandra Tena-Monferrer, [Dr. Juan Carlos Fandos-Roig](#), Dr. Javier Sánchez García, Dr. Luis Callarisa-Fiol

The AI Job Threat in Employer Branding: Experimental Evidence on How Organizational AI Commitment Signals Shape Applicant Perceptions in Family and Non-Family Firms

» Mr. Max Schaible, [Dr. Reinhard Prüg](#)

9am **Roundtable Developmental Session 11 - Vulnerability, Loss, and Family System Dynamics (Track 4)**

IPAG - Praha room (2nd floor)

Chaired by: Dr. Hans Lundberg

When Success Must Stay Quiet: Performance and Tall-Poppy Begrudgery in UK/Ireland Family Firms

» Dr. Cassidy Creech, [Dr. Ian Smyth](#)



Continued from Friday, 29 May

When Socioemotional Wealth Is Lost: Intergenerational Responses to Succession Failure in Business Families

» [Dr. Botton Carole](#), Dr. Sandra Fiedler

The Life Cycle of the Business Family in the Context of Mental Health

» [Ms. Magdalena Wendt](#), [Mr. Philipp Kitta](#), Prof. Heiko Kleve, Prof. Tom Rösen, Prof. Christina Hunger-Schoppe

Family Business Nowadays: An Overview

» [Dr. Emmanouil Varouchas](#), Dr. Christina Giakoumaki, Dr. ILIAS KAPARELIOTIS

9am

Roundtable Developmental Parallel Session 12 - Regulatory environments, sustainability, and growth (Track 4 & Track 6)

IPAG - London room (3rd floor)

Chaired by: Prof. Sougata Ray

REGULATORY RISK AND THE DIRECTION OF FIRM GROWTH

» [Prof. Michele Pinelli](#), Prof. Francesco Chirico, Prof. Pankaj Patel, Prof. Claudia Pongelli

Sustainability regulation in global north markets and the entry decisions of global south family firms

» Ms. Kashini Rada, [Mrs. Céline Barredy](#), Dr. Alfredo Valentino

Regions Thrive—For Whom? New Evidence on Regional Competitiveness and Family Firms in Italy

» [Prof. Stefano Amato](#), Dr. Sohail Mansha, Prof. Rodrigo Basco

Unpacking family CEO profiles in bifurcation-biased family firms: A fuzzy set qualitative comparative analysis

» [Ms. Hanne Kreemers](#), Prof. Tensie Steijvers, Prof. Ine Umans, Prof. Nadine Lybaert

9am

Roundtable Developmental Session 13 - Purpose, Governance, and Organizational Alignment (Track 7)

IPAG - Oslo room (4th floor)

Chaired by: Dr. Jan-Philipp Ahrens

Purposeful leadership, family ownership and management alignment as key drivers of employee engagement and business growth

» [Prof. Chiung-Wen Tsao](#), Dr. Alexandra Dawson, Prof. Shyh-Jer Chen

Faith at the core: Corporate purpose and organizational character in family business

» [Mr. Lucas Pinheiro Saurin](#), Dr. Maria Jose Parada Balderrama, Dr. Lucia Naldi

Digital Orientation and CSR in Family Firms: Reframing Sustainability in Family Businesses

» [Dr. Katarzyna Szymczyk](#), Dr. Aneta Włodarczyk

Seniors' Perception of the use of personal data and Trust in Family Businesses

» [Dr. Jeanette MCDONALD](#), [Dr. Manel GUECHTOULI](#)

9am

Roundtable Developmental Session 14 - Digital Transformation, Innovation, and Ownership Dynamics in Family Firms (Track 5)

IPAG - Budapest room (2nd floor)

Chaired by: Dr. Erik Veldhuizen

Managing complementary innovation strategies: The role of structural ambidexterity in family firm networks

» [Mr. Younes Boujrouf](#), Prof. Hind Hourmatallah

Family Firms and Financial Reporting Misconduct_Evidence from Taiwan

» [Dr. Lulu Huang](#), Dr. Sayan Sarkar, Dr. Chien-Hui Chuang, Dr. Andrew Spieler



Continued from Friday, 29 May

Responsibility and firm performance: the role of trust in family businesses

» [Dr. Soma Kárpáti](#), Dr. Borbála Szüle

9am

Roundtable Developmental Session 15 - Managing Continuity and Change in Family and Entrepreneurial Firms (Mixed Tracks)

IPAG - Dublin room (3rd floor)

Chaired by: Prof. Giorgia D'Allura

9am

Mapping risk factors at the time of a family-owned business prime succession

» [Dr. Laurent Teoule-Dorey](#), Prof. Sébastien Arcos

9:15am

Professionalization of host raise in Airbnb business: Evidence from Milan (Italy)

» [Prof. Ruggero Sainaghi](#), Prof. Graziano Abrate

9:30am

From Entrepreneurial Legacy to Performance Growth: Intergenerational Knowledge Transfer as the Mechanism Linking Legacy and Transgenerational Entrepreneurship

» [Dr. Izabela Szymanska](#)

10:30am

Interactive Coffee Break

Garden & Ground Floor

11am

Keynote Panel - Family Business 2040: Reimagining Research, Redefining Practice

IPAG - New York room (ground floor)

Chaired by: Prof. Andrea Calabrò

» Tom McGinness (JTC Private Office) - Evelyn Micelotta (University of Vermont) - Elisabetta Rinaldi (Rinaldi Group)

12pm

FERC Poster Session 2 - People at the Core: Identity, Generations, and Learning in Family Business

IPAG - Terrace Rooftop (4th floor)

Identity Wars: Managing the Metamorphosis.

» [Ms. richa singh](#)

Identity-based dynamics and transgenerational survival in family firms: a socioemotional wealth perspective on modern families

» [Dr. Augusto Bargoni](#), Prof. Chiara Giachino, Prof. Alberto Ferraris

Drivers of Next-Generation Career Intentions in Single Family Offices: A Theory of Planned Behavior Perspective

» [Mr. Mahir Eyvazov](#)

Developing Entrepreneurship Education with Finnish Family Business Cases: Experiential Learning Approaches for Higher Education

» [Mrs. Noora Heino](#)

Open Innovation in Family Enterprise Education: A Case of University-Based Centre Supporting Family-owned Small and Medium-Sized Firms in the United Kingdom

» [Dr. Nan Jiang](#), Dr. Kiran Kandade, Dr. Joyce Ko, Dr. SinMun Chang

Crises de transmission et résilience des entreprises familiales : une analyse des dynamiques intergénérationnelles et des stratégies de gouvernance à travers le cas Taittinger

» [Dr. Patrice CHARLIER](#)

Legacy as a Driver of Business Model Innovation: Evidence from a Henokian Family Firm

» [Dr. Mohamed Ouiakoub](#), [Dr. Patrice CHARLIER](#)

The Intergenerational Classroom: An Empirically Grounded Pedagogical Model for Family Business Education in Emerging Markets

» [Prof. Alexander Bergfeld](#), Mr. Johannes Ritz, Prof. Marc-Michael Bergfeld



Continued from **Friday, 29 May**

12pm **Practice Panel Discussion 5 - Between Tradition & Innovation: Wellbeing as a Driver**

IPAG - New York room (ground floor)
Chaired by: Prof. Sabine Rau

» Matteo D'Arienzo, 3rd Generation Rinaldi Group SB Spa - Ilaria D'Arienzo, 3rd Generation Rinaldi Group SB Spa - Gianmaria Costantino, 2nd Generation The Italian Sea Group - Prof. Sabine Rau, FELI, University of Ottawa

12pm **Discover the STEP Project Global Consortium (SPGC)**

IPAG - Stockholm room (4th floor)
Chaired by: Prof. Andrea Calabrò and Ms. Arpita Vyas and Dr. Ana Gonzalez

1pm **Lunch Break**

Garden & Ground Floor

2:30pm **Competitive Paper Parallel Session 16 - Identity, Legitimacy, and Successor Construction (Track 4)**

IPAG - Berlin room (3rd floor)
Chaired by: Prof. Fabio Quarato

From Outsider to Insider: How Digital Footprints Shape Legitimacy in Externally Led Succession of Family Firms

» [Dr. Christian Neusser](#), Prof. Maksim Belitski

Apprentice, Change Agent, or Reciprocal Learner? Successor Framings and Identity in Family Business Literature

» [Ms. Svenja Herbst](#), Prof. Melanie Richards

Transgenerational Entrepreneurship in Family Firms: Conceptualization, Scale Development, and Validation

» [Dr. Carl Åberg](#), Prof. Andrea Calabrò, Prof. Rodrigo Basco

2:30pm **Competitive Paper Parallel Session 17 - Institutions, Governance, and Ethical Behavior in Family Firms (Track 1 & Track 10)**

IPAG - Copenhagen room (3rd floor)
Chaired by: Dr. Maria Granda

Family Firm Internationalization and Bribery: An Empirical Investigation

» Prof. Niro Wellalage, [Prof. Ahmed Imran Hunjra](#), Prof. Maria Giuseppina Bruna, Prof. Andrea Calabrò, Prof. Peter Verhoeven

When family firms meet national culture: Cross-country evidence on tax avoidance

» [Dr. Yuan Wang](#), Dr. Rong Ding, Dr. Weidong Lin, Dr. Yaru Wang

Family Firms Under Pressure: Socioemotional Wealth and Strategic Decisions During the COVID-19 Pandemic – Evidence from Multiple Case Studies

» [Prof. Hiba El Majhed](#), Prof. Sidi Mohamed Rigar

2:30pm **Competitive Paper Session 18 - Governance, Finance et Professionnalisation (Dedicated French Track & Track 11)**

IPAG - Stockholm room (4th floor)
Chaired by: Prof. Sami Basly

Do family firms pay a fair price when they go public?

» [Dr. Emmanuel Boutron](#)

Psychological Contract Formation in Family Firms: A Microfoundational Perspective on Relationally Distinct Pathways.

» [Dr. Olivia O'Leary](#), Dr. Linda Murphy, Dr. Ultan Sherman, Dr. James Duggan



Continued from Friday, 29 May

Entre contrainte relationnelle et logique familiale : l'internationalisation des entreprises familiales dans les marchés émergents

» [Dr. Issam MEJRI](#)

2:30pm

Competitive Paper Session 19 - Sustainability and talent management (Track 7 & Track 8)

IPAG - Paris room (2nd floor)

Chaired by: Dr. Alfredo Valentino

BUILT TO LAST: HOW SUSTAINABILITY ORIGINATES, EVOLVES, AND ENDURES IN FAMILY FIRMS

» Dr. Tulsi Jayakumar, [Dr. Elisa Conti](#)

NEW LEGACY GROUP: THE TOH FAMILY IN EVOLUTION

» [Prof. Jeremy Cheng](#), Mr. Harry Yu

How can family SMEs retain Generation Z talent?

» [Dr. Anna Arbussà](#), Dr. Pilar Marquès, Dr. Andrea Bikfalvi

2:30pm

Competitive Paper Session 20 - Organizational Dynamics in Family Firms (Track 11)

IPAG - Budapest room (2nd floor)

Chaired by: Dr. Maria Jose Parada Balderrama

A MOTIVATIONAL PERSPECTIVE OF SOCIOEMOTIONAL WEALTH (SEW)

» [Prof. Mel Fugate](#), Dr. Chelsea Sherlock, Dr. Erik Markin, Prof. James Vardaman

Economic Stability, Independence and Democracy - The Role of Family Business

» [Prof. Petra Moog](#), Prof. David B. Audretsch, Dr. Sven Wolff, Prof. Christina Günther

Family Involvement and Organizational Resilience in Hybrid Logic Industries: A Mixed Methods Analysis of Motivation

» Dr. Yasaman Gorji, [Dr. Alexandra Dawson](#)

2:30pm

Competitive Paper Session 21 - Family Firms as Societal Actors: Legacy, Purpose and Responsibility (Track 8 & Track 7)

IPAG - Praha room (2nd floor)

Chaired by: Prof. Stefania Mase

2:30pm

FAMILY LEGACY AND CORPORATE SOCIAL RESPONSIBILITY: THE ROLE OF TRANSGENERATIONAL ENTREPRENEURSHIP AND GOVERNANCE IN FAMILY FIRMS

» [Dr. Patricia Monteferrante](#), Dr. Miguel A. Pérez-Urbe, Dr. Nunzia Auletta

2:45pm

NAVIGATING LEGACY AND VOLATILITY THROUGH PURPOSE: B CORP CERTIFICATION IN A MULTIGENERATIONAL FAMILY FIRM (TEACHING CASE AND TEACHING NOTE)

» Dr. Patricia Monteferrante, [Dr. Nunzia Auletta](#), Dr. María Jaén, Prof. Edwin Ojeda

3pm

Leave or Stay? Employees' Turnover Intention and Firm's Human Resource Management: the Case of a Chinese Family Firm

» [Ms. Xiaohui He](#)

2:30pm

Roundtable Developmental Session 16 - Governance, Conflict, and Institutional Regulation (Track 9)

IPAG - Oslo room (4th floor)

Chaired by: Prof. Michele Pinelli

Value Separation and Decision-Making Quality in Family Firm Finance Teams: The Mediating Role of Relationship Conflict

» [Ms. Céline Vandevenne](#), Prof. Ine Umans, Prof. Sigrid Vandemaele, Prof. Laura Hoekx

CAUGHT IN THE MIDDLE? NON-FAMILY MIDDLE MANAGERS' LIVED EXPERIENCES IN FAMILY FIRMS

» Prof. Melanie De Ruiter, [Prof. Marta Berent-Braun](#)



Continued from Friday, 29 May

socioemotional wealth in Chinese family business: scale development and validation

» [Ms. Lingying Zhou](#), Prof. Junsheng Dou

Ever new, ever old: a typology of tradition narratives in family firms

» Dr. Matheus Franco, [Dr. Thomas Clauß](#), Dr. Jörn Block

2:30pm **Roundtable Developmental Session 17 - ESG, Purpose and Legacy (Track 7)**

IPAG - London room (3rd floor)

Chaired by: Dr. Marcela Ramirez-Pasillas

Family Firms and Collaborative Value Creation

» Dr. Claudia van Orden, [Mrs. Sabien Schilders-Hoekman](#)

Who Leads the Green Shift? Family and Nonfamily Firms under the EU Net-Zero Strategy

» [Dr. Aneta Włodarczyk](#), Dr. Katarzyna Szymczyk

Assessing and Validating an Archival Measure of Family Legacy

» [Dr. Victoria Yates](#), Dr. Chelsea Sherlock, Dr. Benjamin McLarty, Dr. Eric Clinton, Dr. Esra Memili

Social embeddedness and Corporate Strategizing in Family Firms

» [Dr. Angelopietro Bisignano](#), Dr. Vito Liuzzi, Dr. Alfredo Valentino

4pm **Interactive Coffee Break**

Garden & Ground Floor

4:30pm **Competitive Paper Session 22 - Resilience, Growth and Legacy (Mixed Tracks)**

IPAG - Berlin room (3rd floor)

Chaired by: Dr. Augusto Bargoni

Balancing Family's Control and Growth: Transgenerational Entrepreneurship and M&A Activity in Family Firms

» [Dr. Ana Gonzalez](#), Dr. Yeny Rodriguez, Dr. Maria Jose Parada Balderrama

The influence of family legacy on non-successors' entrepreneurial intentions

» [Ms. Hiba AIT BIHI](#)

When Family Returns to Lead: ESG Performance and Investor Reactions to Reverse Executive Successions

» [Dr. Giovanna Terrizzi](#), Prof. Maria Cristina Cinici, Prof. Daniela Baglieri

4:30pm **Competitive Paper Session 23 - Narratives, Legacy, and Transgenerational Dynamics (Track 4)**

IPAG - Stockholm room (4th floor)

Chaired by: Dr. Judith van Helvert

The dual role of reward systems for citizenship behaviors of non-family employees: how social exchange reshapes person-organization fit across family-like belongingness

» [Dr. Franciele Beck](#), Dr. Thiago Tomaz Luiz, Dr. Ilse Beuren

Family business succession as a process of re-embedding. Exploring the role of autobiographical narratives

» [Ms. Julia Hügler](#)

Digital Adoption as Legacy Work: Intergenerational Negotiations and Power Shifts in Family Firms

» [Dr. Erika Branca](#), [Prof. Alessandra Rigolini](#)

4:30pm **Roundtable Developmental Session 18 - Identity, Belonging, and Intergenerational Legacy (Track 1 & Track 4)**

IPAG - Oslo room (4th floor)

Chaired by: Dr. Mira Bloemen-Bekx



Continued from Friday, 29 May

Mother Knows Best: Gendered Identity Work in Family-Firm Succession

» Dr. Ian Smyth, [Dr. Judith Woods](#)

A Conceptual Framework for Understanding Business Families' and Family Businesses' Use of Narratives and Memory in Next Generation Identity Formation and Legacy Transmission

» [Dr. Hans Lundberg](#), Dr. Marcela Ramirez-Pasillas

Beyond Monolithic Predecessors and the Three Generation Proverb: Differentiating Founder and Later-Generation Predecessor Types in Family Firm Succession

» [Mrs. Katharina Fiebig](#), Dr. Philipp Köhn, Prof. Giuseppe Strina

Psychological Safety in Family Firms: Emergence and Impact in Turbulent Times

» [Dr. Ingrid Chadwick](#), Dr. Alexandra Dawson

4:30pm

Roundtable Developmental Session 19 - Family Legacy, Identity, and Transgenerational Entrepreneurship (Track 2 & Track 7)

IPAG - Paris room (2nd floor)

Chaired by: Dr. Carl Åberg

Decoding the Entrepreneurial Philanthropic DNA in Family Businesses using a Dynamic Capabilities Perspective: A Qualitative Study

» [Prof. Neamat Sidani](#), Prof. Remedios Hernández Linares

From Social Legacy to transgenerational Entrepreneurship: A relational approach

» Dr. Marcela Ramirez-Pasillas, [Dr. Maria Granda](#), [Dr. Virginia Lasio](#)

Worth and Self-Worth: Intergenerational Effects of Maternal Entrepreneurship

» [Dr. Alisa Ino-Charles](#), Dr. Angela Randolph, Dr. William Gartner

Unpacking the Black Box: How Family Firm Decision-Makers Translate Attitudes and External Pressure into Sustainability Behavior

» Mr. Tom Lawrence Widrinsky, [Dr. Philipp Köhn](#), Prof. Julian Ruf, Prof. Sabine Rau, Prof. Giuseppe Strina

4:30pm

PDW - Technological Forecasting and Social Change

IPAG - Copenhagen room (3rd floor)

Chaired by: Dr. Elias Hadjielias



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